

TENTATIVE AGREEMENT

BETWEEN

CITY OF HAMTRAMCK

AND

IAFF, LOCAL 750

The City of Hamtramck and IAFF, Local 750, enter this Tentative Agreement (TA) as follows:

The Parties have a valid collective bargaining agreement that is set to expire on December 31, 2022;

The Parties have been working to incorporate the terms and conditions of the compulsory arbitration award dated January 22, 2021 into their collective bargaining agreement (“CBA”) that expired on January 1, 2020. A proposed draft has been exchanged. The Parties have committed to finalizing their fully-integrated successor CBA within 30 days of ratification of this TA;

The Parties understand and agree that workforce retention is mutually beneficial, promotes unit cohesion and efficiency, reduces training and operational costs, and fosters a more stable and cooperative relationship between the Union and management;

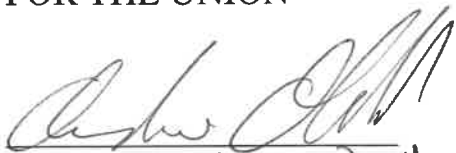
The Parties agree to continue to engage in constructive dialogue and negotiation about service delivery models that protect the health, safety, and welfare of the community, are respectful of unit members’ contractual, statutory, and constitutional rights, and helps ensure the long-term stability and fiscal viability of the city.

NOW THEREFORE, THE PARTIES AGREE AS FOLLOWS:

1. Effective January 1, 2023, each bargaining unit member shall receive a 3% increase to their base wage rate in conformity with the attached table for each step and rank (see Exhibit 1).
2. Effective in calendar year 2023, Juneteenth shall be added to the list of compensable holidays.
3. All other provisions of the Parties’ soon-to-be revised collective bargaining agreement shall remain *status quo*;


4. The Parties' current collective bargaining agreement will, upon ratification, be extended for a period of one year and expire on December 31, 2023 unless renewed beforehand.

FOR THE UNION


By: Andrew Oleksiak President
Date: 11-14-22

By:
Date:

FOR THE CITY


By: INTERIM CITY MANAGER
Date: MAX LABBARINO
11-14-22

By:
Date: